



# GLF Schools Uniform Policy

## FLOREAT WANDSWORTH PRIMARY SCHOOL

This GLF Policy will be customised by each individual GLF school to reflect their local context, procedures and protocols. Each school's customised policy will be available on their website.

<b>POLICY OWNER</b>	Business and Operations Director	<b>MONITORING &amp; EVALUATION BY</b>	Business and Operations Director
<b>EXECUTIVE TEAM APPROVAL</b>	Yes	<b>DATE APPROVED</b>	22 February 2022
<b>RESPONSIBLE BODY</b>	Chief Executive Officer	<b>DATE APPROVED</b>	22 February 2022
<b>UNION CONSULTATION</b>	No	<b>DATE CONSULTED</b>	N/A
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<b>POLICY TYPE</b>	Policy - template Public	<b>PUBLICATION</b>	Policy Portal Customised version on each school's website

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## **1. INTRODUCTION**

## **Statement of Intent**

Our policy on school uniform is based on the belief that school uniform:

- Promotes the ethos of our school and a sense of pride
- Provides a sense of belonging and school community
- Creates a shared identity and common sense of purpose
- Supports our commitment to inclusion
- Promotes positive behaviour for learning with the aim of enabling all children to achieve their potential

This policy aims to:

- i. Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for Parents and Carers.
- ii. Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- iii. Clarify our expectations for school uniform.

## **2. LEGISLATION AND GUIDANCE**

### **Our school's legal duties under the Equalities Act 2010:**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back) and to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons
- Allow children to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with Mr Custance (Headteacher) who can answer questions about the policy and respond to any requests

## **3. LIMITING THE COST OF SCHOOL UNIFORM**

We know that our diverse community appreciate our traditional approach to school uniform and parents and visitors have always said how their children feel proud to wear our uniform and how it raises their self-esteem.

Our school does have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that require a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for Parents and Carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics as 'optional' so parents can find cheaper alternatives if required
- Considering cheaper alternatives to school-branded items, such as bags and coats
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags, and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on Parents and Carers of any changes
- Consulting with Parents, Carers and Children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **4. EXPECTATIONS FOR SCHOOL UNIFORM**

It is our school policy that all children wear school uniform when attending school, or on occasions when children are representing the school, including school visits. We endeavour to achieve a high standard in all aspects of school and expect this to be reflected in both the appearance and behaviour of our children. Uniform plays an important part in establishing the ethos of the school in several ways. We believe that school uniform provides children with a sense of community and identity with their school. We want our children to be smart in their uniform and wear it with pride.

Parents and Carers are asked to co-operate fully by providing the uniform and ensuring children wear it correctly to and from school, and at other times as required.

Please ensure that all articles of clothing and other items brought into school are clearly marked with your child's name.

##### **4.1. Floreat Wandsworth uniform list:**





Please see refer to the table on the following pages for the school's uniform list, including details on required and optional uniform requirements, and where to buy specific items.

## STANDARD UNIFORM FOR NURSERY 2 AND 3 YEAR OLD PROVISION







### Nursery uniform requirements for 2-3 year olds:

We do not have specific uniform requirements for nursery children (2-3 year old provision). The most important factor in considering Nursery uniform is that children are:

- Confident and comfortable when coming to school
- Are able to be independent
- Can seamlessly transition indoor/outdoor for continuous education provision

Uniform Item	Photos	<i>Required or Optional</i>	Where to purchase - available at
Navy Blue Tracksuit bottoms and Navy Blue Sweatshirt		<b><i>Required</i></b>	Any high street retailer or supermarket
Polo shirt or T-Shirt  Plain white		<b><i>Required</i></b>	Any high street retailer or supermarket
Trainers indoor/outdoor shoes  Must be white		<b><i>Required</i></b>	Any high street retailer or supermarket
Book bag		<b><i>Required</i></b>	Stevensons website
Winter jacket / coat (Floreat jacket/coat is optional)  We ask that non-branded jackets or coats to be of a plain dark colour.		<b>Optional</b>	Stevensons website or any high street retailer or supermarket of parents' choice.

**STANDARD UNIFORM  
FOR NURSERY AGED 3-4, RECEPTION AND YEARS 1 - 6**



Uniform Item	Photos	<i>Required or Optional</i>	Where to purchase - available at
<p>Jumper or cardigan</p> <p>Navy blue 'V Neck' pullover with teal trim and embroidered badge. Sleeveless also acceptable.</p>		<b><i>Required</i></b>	Stevensons website
<p>White buttoned shirt (may be short sleeved)</p> <p>Please note: to be worn tucked in at all times</p>		<b><i>Required</i></b>	Any high street retailer or supermarket of parents' choice
<p>Dark grey trousers or shorts</p>		<b><i>Required</i></b>	Any high street retailer or supermarket of parents' choice
<p>Charcoal Pinafore or skirt</p>		<b><i>Required</i></b>	Any high street retailer or supermarket of parents' choice
<p>School tie teal and navy stripe (wide)</p>		<p><b><i>Required for Reception to Year 6 only</i></b></p> <p><b>(ties are not required for Nursery aged children)</b></p>	Stevensons website
<p>School Blazer</p>		<b><i>Required for Year 3 to Year 6</i></b>	Stevensons website

**STANDARD UNIFORM  
FOR NURSERY AGED 3-4, RECEPTION AND YEARS 1 - 6 (continued)**

<p>Navy Gingham Dress</p> <p>For the summer term until the Autumn Half Term and then switch to the charcoal Pinafore or skirt</p>		<p><b>Optional</b></p>	<p>Stevensons website or any high street retailer or supermarket of parents' choice.</p>
<p>Grey socks or tights</p>		<p><b>Required</b></p>	<p>Any high street retailer or supermarket of parents' choice</p>
<p>Black shoes</p> <p><i>Further information and suitable footwear can be found on page 13</i></p>		<p><b>Required</b></p>	<p>Any high street retailer or supermarket of parents' choice</p>
<p>Navy Summer Sun Hat</p>		<p><b>Optional</b></p>	<p>Stevensons website or any high street retailer or supermarket of parents' choice.</p>
<p>Navy blue or grey hair accessories or headscarf (if appropriate)</p>		<p><b>Optional</b></p>	<p>Any high street retailer or supermarket of parents' choice</p>
<p>Book bag for Nursery and Reception</p>		<p><b>Required</b></p>	<p>Stevensons website</p>
<p>Backpack For Year 1 to Year 6</p>		<p><b>Optional</b> - can be a plain backpack from home</p>	<p>Stevensons website or any high street retailer or supermarket of parents' choice.</p>
<p>Winter jacket / coat (Floreat jacket/coat is optional)</p>		<p><b>Optional</b> - We ask that non-branded jackets or coats to be of a plain dark colour.</p>	<p>Stevensons website or any high street retailer or supermarket of parents' choice.</p>

**PE KIT UNIFORM  
FOR RECEPTION AND YEARS 1 - 6**

**PE Kit - Not for Nursery aged children**

PE Kit Items	Photos	<i>Required or Optional</i>	Where to purchase
PE jumper		<i>Required</i>	Stevensons website
Navy blue PE T-Shirt		<i>Required</i>	Stevensons website
Navy blue jogging bottoms or track suit pants		<i>Required</i>	Any high street retailer or supermarket of parents' choice
Navy blue shorts		<i>Required</i>	Any high street retailer or supermarket of parents' choice
White Trainers		<i>Required</i>	Any high street retailer or supermarket of parents' choice
White socks		<i>Required</i>	Any high street retailer or supermarket of parents' choice



## 4.2 Personal Appearance:

Pupils are not allowed to wear hats, headscarves, or any other head covering inside the school building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be discreet and in navy blue, black, green or grey.

### Headwear and Religious Clothing

- Religious headwear may be worn (for religious purposes only) and should be either plain black or navy.
- Baseball caps and bandanas may not be worn as part of everyday uniform.
- Sunglasses are not permitted at school unless they are prescription sunglasses. A sun hat or plain cap is more suitable for hot days.

### Hair

- Pupils' hair should be neatly groomed at all times for smartness and health and safety. Long hair on both girls and boys should be tied back using school colour hair bands.
- Extreme styles and hair colouring will not be permitted (as defined by the school).
- Shaved lines in hair or eyebrows are not permitted.

### Make-Up

- Nail varnish and make-up is not permitted.
- Nails should not be a length that may cause injury to others (as defined by the school).

### Jewellery/tattoos/piercings:

- Pupils may not wear any jewellery except for one small watch only (no sound effects or games). Pupils are allowed to wear one pair of stud earrings, and they must be worn in the lower ear lobe. All studs must be removed for PE or taped. Please note that the school does not take any responsibility for any watches or jewellery that are lost.
- Body piercing is prohibited, with the exception of single, standard ear piercing. No other forms of body piercing will be allowed for any pupil.

### Coats and Bags:

- Coats, when they need to be worn, should be a plain colour and style compatible with school uniform and student safety. It is recommended that detachable luminous strips and/or arm bands are used by cyclists in the winter months.
- Jackets or coats that the school deems as 'hoodies' are not permitted. Logos are not allowed. Leather, denim, sheepskin, sports tops, hoodies, or large jumpers must not be worn instead of a coat.
- All children are expected to use a school bag that fits an A4 folder inside, is robust and sensible.

## **5. ARRANGEMENTS FOR SCHOOL UNIFORM**

### **5.1 Where to purchase school uniform: supplier details**

Uniform items with specific school logo (or distinctive to school) can be purchased from our suppliers using the links below, who offer the full range of uniform, PE kit and accessories.

School uniform items distinctive to the school (i.e, with logo or distinctive colour/fabric/design) can be purchased online from:

<https://www.stevensons.co.uk/>

Uniform items that are generic can be purchased from a range of retailers or supermarkets, offering Parents and Carers a wider choice.

### **5.2 Where to purchase school uniform: second-hand uniform arrangements**

Our school PTA (FOFW) run a successful secondhand sale throughout the year. The sales offer parents the opportunity to purchase good quality secondhand uniform at very reasonable prices and at a fraction of the cost of new uniform. A message will be sent out shortly before each sale confirming the date and time of the sale. We kindly ask that any uniform to be donated to the sale should be sent into school office during pre-advertised collection weeks and not throughout the term. Should you wish to help on the day of the sale or have any further questions please contact us via the School Office. In line with the school's Uniform Policy, only good quality, clean, current uniform will be accepted into the sale. Please try to remove all name tags if this is possible.

The PTA include details of secondhand uniform on their Facebook page and through Year Group WhatsApp Groups. Any donations of unwanted uniform would be greatly appreciated. Uniform donations can be dropped off at the School Office.

### **5.3 Where to purchase school uniform: Alternate arrangements**

If you qualify for Pupil Premium or Free School Meals, you will be eligible for funded uniform items. If financial support is required to assist in the purchasing of items, please speak in confidence with Mr Custance or Ms Burton.

## **6. EXPECTATIONS FOR OUR SCHOOL COMMUNITY**

### **6.1 Children**

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

## 6.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

The school welcomes children (or students) from all backgrounds and faith communities. If there are genuine reasons (for example religious considerations, medical needs or consideration of special needs), why parents want their child to wear clothes that differ from the school uniform, the school will consider adaptations. Parents are expected to contact Mr Custance (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 7. DEFINITIONS

Term	Definition
Headteacher	The Headteacher, Executive Headteacher or Head of School responsible for the leadership and management of a School.
School	A School within the GLF Trust.
SSB	The Schools Standards Board assigned by the Trust Board to oversee one or more Schools.
Trust Board	The Board of GLF Schools.

## 8. ROLES AND RESPONSIBILITIES

The roles and responsibilities that apply to the school's Uniform Policy is listed below.

### 8.1 School Standards Board (SSB)

The School Standards Board (SSB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of Parents, Carers and children
- Offers a uniform that is appropriate, practical, and safe for all children
- Offer a uniform that minimises the number and cost of distinctive, branded items

## **9. MONITORING ARRANGEMENTS**

School staff will closely monitor children to ensure compliance with the school's uniform policy. Any non-compliance with the school uniform policy on a consistent basis will result in a letter being sent home and a formal request to adhere to the expectations outlined within this policy.

Ongoing breaches of the school's uniform policy will be dealt with in accordance with the school's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **10. FURTHER INFORMATION PART 1 - LINKS TO OTHER POLICIES**

This policy is linked to our:

- Behaviour Policy
- Equality & Inclusion Policy
- Equality & Diversity Plan
- Anti-bullying Policy
- Complaints Policy

## Further Information Part 2: Footwear

Pupils must wear closed-toed, hard-soled, all black plain shoes with a flat sole and no emblems. Footwear with flashing lights is not appropriate for school. Boots and slip-on shoes are not allowed for either boys or girls.

Acceptable	Unacceptable
 	 
 	 
 	 
 	 